DOWNERS GROVE PUBLIC LIBRARY
1050 CURTISS STREET
DOWNERS GROVE, ILLINOIS

MINUTES OF THE BOARD OF LIBRARY TRUSTEES MEETING
SPECIAL MEETING
HELD AT KIDS PROGRAM ROOM
DOWNERS GROVE PUBLIC LIBRARY
OCTOBER 21, 2026, 6:30 P.M.

TRUSTEES:

Matt Topic	President
Barnali Khuntia	Secretary
Swapna Gigani	Trustee
Jessica Nastal	Trustee
Meghan Riley	Trustee
Nathan Williams	Trustee

GUESTS:

Katelyn Vabalaitis	Human Resources & Finance Manager

Minutes prepared by Human Resources & Finance Manager Katelyn Vabalaitis.

1. CALL TO ORDER

There being a quorum present, and adequate and proper notice of the meeting having been given, the meeting was called to order at 6:30 p.m.

2. ROLL CALL

All Board members were present.

3. PUBLIC COMMENT

There was no public comment.

4. NEW BUSINESS

4.1 Heather-Marie Montilla Separation Agreement

On a motion made by Barnali Khuntia, seconded by Swapna Gigani, it was resolved to approve the separation and general release agreement with Heather-Marie Montilla, substantially in the form presented to the Board, and authorize the Board President, in consultation with and upon the recommendation of the library's legal counsel, to approve such final revisions as may be necessary to complete the agreement and to authorize the Board President to execute the agreement on behalf of the library. Roll call: Ayes: Gigani, Khuntia, Riley, Topic. Nays: Nastal. Abstentions: Williams. Motion carried.

President Topic noted that the separation is amicable between Heather-Marie Montilla and the Downers Grove Public Library. Montilla is voluntarily resigning and will receive three months of severance as well as COBRA coverage.

Trustee Williams noted the separation agreement has reasonable terms and wishes Heather-Marie Montilla the best. Trustee Nastal agreed that the terms are of no concern but will be voting no as a reflection of the process used to arrive at this point.

4.2 Appointment of Pilar Shaker as Interim Director and Related Agreement

On a motion made by Barnali Khuntia, seconded by Meghan Riley, it was resolved to appoint Pilar Shaker as Interim Library Director in a part-time capacity along with the related agreement. Roll call: Ayes: Gigani, Khuntia, Riley, Topic. Nays: Nastal, Williams. Abstentions: None. Motion carried.

Trustee Nastal expressed confidence in Shaker's work and explained why she voted no to the motion. Trustee Williams expressed that he is pleased Stacks Consulting will be involved but explained his problem with the contract, budget, and scope of work for the interim director. President Topic commented that he disagreed with the characterizations made by Trustee Nastal and Trustee Williams.

5. ADJOURNMENT

President Topic adjourned the meeting at 6:37 p.m.

DISCLAIMER

The above minutes should be used as a summary of the motions passed and issues discussed at the meeting. This document shall not be considered a verbatim copy of every word spoken at the meeting.