

**DOWNERS GROVE PUBLIC LIBRARY
2025 SALARY SCHEDULE**

Pay Grade	FLSA	Position Title	Range Minimum	1st Quartile	Range Midpoint	3rd Quartile	Range Maximum
17	E	Library Director	\$ 117,040.95	\$ 131,676.07	\$ 146,311.19	\$ 160,946.31	\$ 175,581.43
			\$ 60.02	\$ 67.53	\$ 75.03	\$ 82.54	\$ 90.04
16		Hold for future use	\$ 105,076.76	\$ 118,211.36	\$ 131,345.96	\$ 144,480.55	\$ 157,615.15
			\$ 53.89	\$ 60.62	\$ 67.36	\$ 74.09	\$ 80.83
15		Hold for future use	\$ 94,313.00	\$ 106,107.12	\$ 117,901.25	\$ 129,695.38	\$ 141,489.50
			\$ 48.37	\$ 54.41	\$ 60.46	\$ 66.51	\$ 72.56
14	E	Assistant Director	\$ 84,669.62	\$ 95,253.33	\$ 105,837.03	\$ 116,420.73	\$ 127,004.44
			\$ 43.42	\$ 48.85	\$ 54.28	\$ 59.70	\$ 65.13
13	E	Hold for future use	\$ 76,006.59	\$ 85,509.92	\$ 95,013.24	\$ 104,506.56	\$ 113,999.89
			\$ 38.98	\$ 43.85	\$ 48.72	\$ 53.59	\$ 58.46
12	E	Access Services Manager	\$ 68,223.87	\$ 76,756.86	\$ 85,289.84	\$ 93,812.82	\$ 102,335.81
	E	Adult & Teen Services Manager	\$ 34.99	\$ 39.36	\$ 43.74	\$ 48.11	\$ 52.48
	E	Building Operations Director					
	E	Business Office Manager					
	E	Children's Services Manager					
	E	Circulation Services Manager					
	E	Marketing & Communications Manager					
	E	Technology Services Manager					
11	E	Systems Administrator	\$ 61,241.43	\$ 68,894.10	\$ 76,546.78	\$ 84,209.46	\$ 91,872.14
			\$ 31.41	\$ 35.33	\$ 39.25	\$ 43.18	\$ 47.11
10	E	Adult & Teen Services Assistant Manager	\$ 54,979.24	\$ 61,851.64	\$ 68,724.05	\$ 75,596.45	\$ 82,468.85
	E	Children's Services Assistant Manager	\$ 28.19	\$ 31.72	\$ 35.24	\$ 38.77	\$ 42.29
	E	Social Worker					
	E	Technology Services Assistant Manager					
	E	Technology Instructor					
	NE	Circulation Services Assistant Manager					
9	E	Adult & Teen Services Librarian	\$ 49,357.27	\$ 55,519.43	\$ 61,681.58	\$ 67,853.74	\$ 74,025.90

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	E	Cataloging Librarian	\$ 25.31	\$ 28.47	\$ 31.63	\$ 34.80	\$ 37.96
	E	Graphic Design and Gallery Coordinator					
	E	Marketing & Communications Strategist					
	E	Outreach Coordinator					
	E	Program Coordinator					
	E	Reference & Technology Coordinator					
	NE	Adult & Teen Services Librarian (Part Time)					
8	NE	Business Office Coordinator	\$ 44,295.50	\$ 49,837.44	\$ 55,379.38	\$ 60,911.31	\$ 66,443.25
			\$ 22.72	\$ 25.56	\$ 28.40	\$ 31.24	\$ 34.07
7	NE	Circulation Services Supervisor	\$ 39,773.92	\$ 44,745.66	\$ 49,717.40	\$ 54,679.13	\$ 59,640.87
	NE	Media Lab Coordinator	\$ 20.40	\$ 22.95	\$ 25.50	\$ 28.04	\$ 30.59
6	NE	Business Office Assistant	\$ 35,692.49	\$ 40,154.05	\$ 44,615.61	\$ 49,077.17	\$ 53,538.73
	NE	Computer Help Desk Assistant	\$ 18.30	\$ 20.59	\$ 22.88	\$ 25.17	\$ 27.46
	NE	Library Assistant (Access Services)					
	NE	Library Assistant (Adult & Teen Services)					
	NE	Library Assistant (Children's Services)					
	NE	Marketing & Communications Assistant					
	NE	Monitor					
5	NE	Custodian	\$ 32,051.21	\$ 36,052.61	\$ 40,054.01	\$ 44,055.41	\$ 48,056.81
	NE	Library Clerk (Circulation Services)	\$ 16.44	\$ 18.49	\$ 20.54	\$ 22.59	\$ 24.64
4	NE	Library Clerk (Adult & Teen Services)	\$ 28,770.07	\$ 32,361.32	\$ 35,952.58	\$ 39,553.84	\$ 43,155.10
	NE	Library Clerk (Children's Services)	\$ 14.75	\$ 16.60	\$ 18.44	\$ 20.28	\$ 22.13
3	NE	Library Shelver	\$ 28,009.80	\$ 30,140.55	\$ 32,271.29	\$ 35,502.42	\$ 38,733.55
	NE	Summer Library Clerk	\$ 14.36	\$ 15.46	\$ 16.55	\$ 18.21	\$ 19.86

The current Illinois minimum wage is the lowest hiring wage. Levels under the current Illinois minimum wage are grayed out to indicate they are not used. Illinois minimum wage for 2025 is \$15.00 per hour.

Any individual at the maximum of their pay grade may earn a performance bonus of up to 3% each year. This bonus is paid in a lump sum at year end, upon approval of satisfactory performance by the individual's supervisor.