

**DOWNERS GROVE PUBLIC LIBRARY
2023 SALARY STRUCTURE**

Pay Grade	FLSA	Position Title	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
14	E	Library Director	\$108,996.72	\$122,621.31	\$136,245.90	\$149,870.49	\$163,495.08
			\$55.90	\$62.88	\$69.87	\$76.86	\$83.84
13		Hold for future use	\$95,251.35	\$107,157.77	\$119,064.19	\$130,971.15	\$142,878.11
			\$48.85	\$54.95	\$61.06	\$67.16	\$73.27
12	E	Assistant Director	\$83,240.47	\$93,645.26	\$104,050.04	\$114,455.37	\$124,860.70
			\$42.69	\$48.02	\$53.36	\$58.70	\$64.03
11		Hold for future use	\$72,743.19	\$81,836.23	\$90,929.26	\$100,022.29	\$109,115.33
			\$37.30	\$41.97	\$46.63	\$51.29	\$55.96
10	E	Access Services Manager	\$63,570.18	\$71,516.31	\$79,462.45	\$87,408.59	\$95,354.72
	E	Adult & Teen Services Manager	\$32.60	\$36.68	\$40.75	\$44.82	\$48.90
	E	Business Office Manager					
	E	Children's Services Manager					
	E	Circulation Services Manager					
	E	Information Technology Services Manager					
	E	Public Relations Manager					
9	E	Assistant Manager - Information Technology Services	\$55,553.86	\$62,497.82	\$69,441.78	\$76,386.28	\$83,330.78
	E	Assistant Manager - Adult & Teen Services Services	\$28.49	\$32.05	\$35.61	\$39.17	\$42.73
	E	Assistant Manager - Children's Services					
	E	Building Operations Director					
	E	Technology Instructor					
8	E	Marketing Content Coordinator	\$48,548.42	\$54,616.97	\$60,685.52	\$66,754.07	\$72,822.62
	E	Librarian - Program Coordinator (Adult & Teen Services)	\$24.90	\$28.01	\$31.12	\$34.23	\$37.34
	E	Librarian - Program Coordinator (Children's Services)					
	E	Librarian - Reference & Technology Coordinator					
	E	Librarian (Adult & Teen Services)					
	E	Librarian - Teen Services Coordinator					
	E	Librarian - Outreach Coordinator					
	E	Librarian - Cataloger					

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7	E	Assistant Manager - Circulation Services	\$42,426.55	\$47,729.59	\$53,032.64	\$58,335.68	\$63,638.73
	NE	Graphic Design and Display Coordinator	\$21.76	\$24.48	\$27.20	\$29.92	\$32.64
	NE	Business Office Assistant					
6	NE	Supervisor (Circulation Services)	\$37,076.17	\$41,710.55	\$46,344.93	\$50,979.32	\$55,613.70
	NE	Media Lab Coordinator	\$19.01	\$21.39	\$23.77	\$26.14	\$28.52
	NE	Computer Help Desk Supervisor					
5	NE	Library Assistant (Adult & Teen Services)	\$32,400.43	\$36,450.49	\$40,500.54	\$44,550.59	\$48,600.65
	NE	Library Assistant (Children's Services)	\$16.62	\$18.69	\$20.77	\$22.85	\$24.92
	NE	Interlibrary Loan Coordinator					
	NE	Library Clerk (Access Services)					
	NE	Computer Help Desk Associate					
	NE	Building Operations Assistant					
4	NE	Building Operations Monitor	\$28,314.47	\$31,854.19	\$35,393.90	\$38,933.07	\$42,472.25
	NE	Library Clerk (Circulation Services)	\$14.52	\$16.34	\$18.15	\$19.97	\$21.78
3	NE	Custodian	\$24,744.28	\$27,837.32	\$30,930.36	\$34,023.39	\$37,116.43
	NE	Library Clerk (Adult & Teen Services)	\$12.69	\$14.28	\$15.86	\$17.45	\$19.03
	NE	Library Clerk (Children's Services)					
2	NE	Shelver	\$21,623.50	\$24,326.44	\$27,029.38	\$29,732.86	\$32,436.34
	NE	Summer Clerk	\$11.09	\$12.48	\$13.86	\$15.25	\$16.63
1		No longer used	\$19,627.31	\$21,624.32	\$23,621.32	\$25,983.67	\$28,346.02
			\$10.07	\$11.09	\$12.11	\$13.32	\$14.54

The current Illinois minimum wage is the lowest hiring wage. Levels under the current Illinois minimum wage are grayed out to indicate they are not used. Illinois minimum wage for 2023 is \$13.00 per hour.

Any individual at the maximum of their pay grade may earn a performance bonus of up to 3% each year. This bonus is paid in a lump sum at year end, upon approval of satisfactory performance by the individual's supervisor.