

**2021 SALARY STRUCTURE  
DOWNERS GROVE PUBLIC LIBRARY**

Pay Grade	FLSA	Position Title	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
14	E	Library Director	\$102,071.19	\$114,830.09	\$127,588.99	\$140,347.89	\$153,106.79
			\$52.34	\$58.89	\$65.43	\$71.97	\$78.52
13		<b>Hold for future use</b>	\$89,199.18	\$100,349.08	\$111,498.98	\$122,649.39	\$133,799.80
			\$45.74	\$51.46	\$57.18	\$62.90	\$68.62
12	E	Assistant Director	\$77,951.46	\$87,695.14	\$97,438.82	\$107,183.01	\$116,927.19
			\$39.98	\$44.97	\$49.97	\$54.97	\$59.96
11		<b>Hold for future use</b>	\$68,121.17	\$76,636.44	\$85,151.72	\$93,666.99	\$102,182.26
			\$34.93	\$39.30	\$43.67	\$48.03	\$52.40
10	E	Information Technology Services Manager	\$59,531.00	\$66,972.25	\$74,413.49	\$81,854.74	\$89,295.99
	E	Access Services Manager	\$30.53	\$34.34	\$38.16	\$41.98	\$45.79
	E	Adult & Teen Services Manager					
	E	Circulation Services Manager					
	E	Public Relations Manager					
	E	Children's Services Manager					
9	E	Assistant Manager (Information Technology Services)	\$52,024.03	\$58,526.77	\$65,029.52	\$71,532.78	\$78,036.04
	E	Technology Instructor	\$26.68	\$30.01	\$33.35	\$36.68	\$40.02
	E	Building Operations Director					
8	E	Marketing Content Coordinator	\$45,463.70	\$51,146.67	\$56,829.63	\$62,512.59	\$68,195.56
	E	Librarian - Program Coordinator (Adult & Teen Services)	\$23.31	\$26.23	\$29.14	\$32.06	\$34.97
	E	Librarian - Program Coordinator (Children's Services)					
	E	Librarian - Reference & Technology Coordinator					
	E	Librarian (Adult & Teen Services)					
	E	Librarian - Teen Services Coordinator					
	E	Librarian - Outreach Coordinator					
	E	Librarian - Cataloger					
	E	Executive Assistant					

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7	E	Assistant Manager (Circulation Services)	\$39,730.81	\$44,696.91	\$49,663.00	\$54,629.10	\$59,595.20
	NE	Graphic Design and Display Coordinator	\$20.37	\$22.92	\$25.47	\$28.01	\$30.56
6	NE	Supervisor (Circulation Services)	\$34,720.39	\$39,060.31	\$43,400.23	\$47,740.15	\$52,080.07
	NE	Media Lab Coordinator	\$17.81	\$20.03	\$22.26	\$24.48	\$26.71
	NE	Administrative Assistant					
	NE	Computer Help Desk Supervisor					
5	NE	Library Assistant (Adult & Teen Services)	\$30,341.74	\$34,134.46	\$37,927.18	\$41,719.90	\$45,512.62
	NE	Library Assistant (Children's Services)	\$15.56	\$17.50	\$19.45	\$21.39	\$23.34
	NE	Interlibrary Loan Coordinator					
	NE	Library Clerk (Access Services)					
	NE	Computer Help Desk Associate					
	NE	Building Operations Assistant					
4	NE	Library Monitor	\$26,515.40	\$29,830.21	\$33,145.01	\$36,459.31	\$39,773.61
	NE	Library Clerk (Circulation Services)	\$13.60	\$15.30	\$17.00	\$18.70	\$20.40
3	NE	Custodian	\$23,172.06	\$26,068.57	\$28,965.08	\$31,861.58	\$34,758.09
	NE	Library Clerk (Adult & Teen Services)	\$11.88	\$13.37	\$14.85	\$16.34	\$17.82
	NE	Library Clerk (Children's Services)					
2		<b>Hold for future use</b>	\$20,249.57	\$22,780.76	\$25,311.96	\$27,843.67	\$30,375.37
			\$10.38	\$11.68	\$12.98	\$14.28	\$15.58
1	NE	Shelver	\$18,380.21	\$20,250.33	\$22,120.45	\$24,332.70	\$26,544.95
	NE	Summer Clerk	\$9.43	\$10.38	\$11.34	\$12.48	\$13.61

The current Illinois minimum wage is the lowest hiring wage. Levels under the current Illinois minimum wage are grayed out to indicate they are not used. Illinois minimum wage for 2021 is \$11.00 per hour.

Any individual at the maximum of their pay grade may earn a performance bonus of up to 3% each year. This bonus is paid in a lump sum at year end, upon approval of satisfactory performance by the individual's supervisor.