DOWNERS GROVE PUBLIC LIBRARY BOARD OF TRUSTEES REGULAR MONTHLY MEETING FEBRUARY 27, 2019, 7:30 P.M. LIBRARY MEETING ROOM

AGENDA

- 1. Call to Order
- 2. Roll Call
- 3. Welcome to Visitors
- 4. Approval of Minutes
- 5. Financial Matters
 - a. January 2019 Financial Report
 - b. February 2019 Invoices

- Requested Action: Approval
- 6. Public Comment on Agenda Items
- 7. Public Comment on Other Library Business
- 8. New Business
- 9. Unfinished Business
- 10. Library Director's Report
- 11. Trustee Comments and Requests for Information
- 12. Adjournment

DOWNERS GROVE PUBLIC LIBRARY BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING FEBRUARY 27, 2019, IMMEDIATELY FOLLOWING REGULAR MEETING

The Board of Library Trustees will tour the recently completed library renovations, beginning in the Library Meeting Room immediately following regular meeting. Members of the public are welcome to join the tour. The Committee of the Whole will not reconvene following the tour.

DOWNERS GROVE PUBLIC LIBRARY BOARD OF TRUSTEES REGULAR MONTHLY MEETING JANUARY 23, 2019, 7:30 P.M. LIBRARY MEETING ROOM

DRAFT MINUTES

- 1. **Call to Order**. President Graber called the meeting to order at 7:30 p.m.
- Roll Call. Members present: Trustee Carissa Dougherty, Trustee Swapna Gigani, Trustee David Humphreys, Trustee Jennifer Morrow, Trustee Kim Stapleton, President Jonathan Graber. Absent: None.

Also present: Director Julie Milavec, Assistant Director Jen Fredericks, Executive Assistant Katelyn Vabalaitis, Resident Terry Pavesich.

- 3. **Welcome to Visitors**. President Graber welcomed visitors and thanked them for their interest in the library.
- 4. Approval of Minutes. Milavec noted a correction in Agenda Item 4, where Trustee Carissa Dougherty's term should be listed as a six-year term, not a fouryear term. It was moved by Humphreys and seconded by Morrow THAT the Minutes of the December 12, 2018 Regular Monthly Meeting be approved as corrected. Motion passed by voice vote.

5. Financial Matters.

- a. December 2018 Financial Report. Milavec presented the report. A new version of the 2018 invoice edit list was distributed due to a \$0.63 change in one of the invoice totals. The final 2018 expenditure report will be in the February Board packet. The 2018 revenues as seen in the January Board packet should be final and came in at 2% over the estimated amount. The 2018 expenditures are at about 92% of the budget. Milavec noted that the final invoice of the 2018 construction project would be paid in 2019. Included in the January Board packet is a comparison of the original project totals versus the final project totals, showing that the project came in under budget. The final construction bill will be approved in February.
- b. <u>January 2019 Invoices</u>. It was moved by Dougherty and seconded by Stapleton THAT the payment of December 2018 capital replacement invoices totaling \$25,425.55, the payment of January 2019 capital replacement invoices totaling \$2,907.07, the payment of December 2018 operating invoices totaling \$67,737.87, the payment of January 2019 operating invoices

totaling \$95,179.75, the acceptance of December 2018 credit memos totaling \$1,890.07, and the ratification of December 2018 payrolls totaling \$215,212.65 be approved. Roll call: Ayes: Dougherty, Gigani, Humphreys, Morrow, Stapleton, Graber. Nays: None. Abstentions: None.

- Public Comment on Agenda Items. President Graber invited comment. There was none.
- 7. **Public Comment on Other Library Business**. President Graber invited comment.

Terry Pavesich, resident and DGPL Circulation Clerk, commented on an issue with the new vacation schedule. Terry, along with other Circulation staff, are not pleased with the new vacation schedule and feel that the clerks and shelvers are the ones losing vacation time with the new policy. Staff cannot request unpaid time off, instead having to find replacements for shifts. She should be able to take unpaid time off if she would like. Staff also cannot make up holidays. Many staff had three holiday days off at Christmastime this year and were not allowed to make that time up. That is what the extra week of vacation was helpful for – to cover unpaid holidays. Terry would like to see the policy be left the way it was before. If the Board is going to take the week of vacation away from staff, she thinks staff who are normally scheduled to work on holidays should be paid for the time off. It would cost the library \$5,400 a year.

8. New Business.

a. <u>Library Services Policy</u>. This is the final piece of the new policy manual and incorporates the old library services policy and circulation policy into one. Milavec tried to get rid of rules and operational guidelines and tried to simplify language. Policies covering notary services, bulletin boards, gaming systems, and home delivery services were added.

It was moved by Gigani and seconded by Humphreys THAT the Library Services Policy be approved as presented. Motion passed by voice vote.

Unfinished Business.

- a. <u>Personnel Policy</u>. Milavec presented the changes to the personnel policy approved in December. Throughout the personnel policy, the term "sex" was changed to "gender and gender identity." The definition of immediate family was also changed. It was moved by Humphreys and seconded by Morrow THAT the updated Personnel Policy be approved as presented. Motion passed by voice vote.
- 10. **Library Director's Report**. Milavec presented the report. Staff In Service Day was Friday. The focus was safety and security and staff participated in fire and

tornado drills. The Downers Grove Police Department presented on active intruder procedures, the Downers Grove Fire Department did fire extinguisher training, and staff had training on the new AED machines. The artists' proposals were due to the Foundation last Friday. The Art Committee will be meeting to review the three proposals that were received. The Per Capita Grant application was completed and is included in the packet. Jen is working on the Illinois Public Library Annual Report that is due at the end of February. The 2018 circulation total was 1,270,000 items, which is a new all-time high. There will be all sorts of new and interesting things available for checkout in 2019. The library is starting an Anything Emporium collection, which is DGPL's version of a library of things.

11. Trustee Comments and Requests for Information.

Trustee Morrow knows multiple people who volunteer with PADS and they have all had wonderful things to say about the mobile library and the library's involvement with the program.

Trustee Morrow also commented that her SWAN account was frozen because she had changed addresses in the last year, but she received no notification of this happening and did not find out until she tried to use her card. She was wondering if an alert could be sent out to patrons who experience this issue so they can correct it right away. President Graber mentioned that the same thing happened to him. Milavec commented that this is a SWAN report that runs every year so she will look into what they can do about notifications across the consortium.

President Graber commented that the construction numbers look good and the changes he has seen around the library look good as well. He would like to have a walk-through with the rest of the Board at the next meeting for everyone to see all of the changes that occurred during the project.

President Graber also commented that he came in to check out CDs and realized he did not have a CD player at home anymore. He thought it might be a good idea to offer CD players for patrons to check out. Jen Fredericks mentioned that CD players are on the list to be added to the Anything Emporium.

Trustee Humphreys works with the PADS site at First Congregational Church across the street and the library's involvement is very much appreciated.

Trustee Humphreys has also received a couple of unsolicited comments from people about the construction project, especially about the family restrooms and how great they are.

Trustee Morrow mentioned that she wanted to attend the library's genealogy program but it was during the week at 2:00 p.m. She was wondering if that is an inconvenient time for patrons. Milavec mentioned that historically, the genealogy programs have been filled with retired patrons who are available at that time. Trustee Morrow thinks the genealogy programs might become more popular with 23 and Me and ancestry.com gaining popularity and suggested the library try to hold a couple more programs in the evening as well.

Trustee Gigani asked if the school district schedule is checked when planning In Service Day, as this year's In Service Day closure fell on a day that the schools were off, which inconvenienced more patrons.

Trustee Dougherty appreciates the department reports in each packet. She would like to see comparisons for some of the numbers listed in the reports.

12. Adjournment. President Graber adjourned the meeting at 8:06 p.m.

12/31/18 unaudited

DOWNERS GROVE LIBRARY

| | Library | fund | Building & Equip Replacement Fund | | |
|--------------------|---------|-----------|---|-----------|--|
| CASH & INVESTMENTS | \$ | 1,468,402 | \$ | 1,402,512 | |
| FUND BALANCE | \$ | 1,276,843 | \$ | 1,402,512 | |

Katelyn, this changed since I originally sent it.

DOWNERS GROVE LIBRARY

1/31/2019

| | Libra | ary fund | ng & Equip cement |
|--------------------|-------|-----------|----------------------|
| CASH & INVESTMENTS | \$ | 1,060,999 | \$ 1,376,540 |
| FUND BALANCE | \$ | 934,156 | \$ 1,376,540 |

2018 FINAL REVENUE Revenue by Object Report

Page: 11

02/22/2019 12:59PM Periods: 0 through 14

Village of Downers Grove 1/1/2018 through 12/31/2018

| Object/Title | Adjusted Estimate | Revenues | Year-to-date Revenues | Balance | Prct Rcvd |
|---|----------------------|--------------|--------------------------|------------|--------------|
| 4101 Current Property Taxes | 5,182,314.00 | 5,226,829.79 | 5,226,829.79 | -44,515.79 | 100.86 |
| 4109 Prior Year Property Taxes | 100.00 | 103.91 | 103.91 | -3.91 | 103.91 |
| 4313 Personal Property Replacement Tax | 60,000.00 | 57,206.80 | 57,206.80 | 2,793.20 | 95.34 |
| 4410 Sales of Materials | 10,000.00 | 10,048.43 | 10,048.43 | -48.43 | 100.48 |
| 4502 Charges For Services | 15,000.00 | 38,957.30 | 38,957.30 | -23,957.30 | 259.72 |
| 4509 Fees For Non-Residents | 16,000.00 | 17,390.50 | 17,390.50 | -1,390.50 | 108.69 |
| 4571 Rental Fees | 4,500.00 | 6,380.00 | 6,380.00 | -1,880.00 | 141.78 |
| 4581 Fines | 42,000.00 | 35,132.89 | 35,132.89 | 6,867.11 | 83.65 |
| 4590 Cost Recovered For Services | 15,000.00 | 10,860.41 | 10,860.41 | 4,139.59 | 72.40 |
| 4610 Federal, Operational Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4620 State, Operational Grants | 36,910.00 | 61,516.25 | 61,516.25 | -24,606.25 | 166.67 |
| 4711 Investment Income | 2,000.00 | 10,932.38 | 10,932.38 | -8,932.38 | 546.62 |
| 4712 Investment Income - Property Taxes | 0.00 | 1,969.24 | 1,969.24 | -1,969.24 | 0.00 |
| 4820 Contributions, Operating | 5,000.00 | 8,048.75 | 8,048.75 | -3,048.75 | 160.98 |
| 4988 Bond Issue Proceeds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4997 Prior Period Adjustments | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Grand Totals | 5,388,824.00 | 5,485,376.65 | 5,485,376.65 | -96,552.65 | 101.79 |

2018 FINAL EXPENDITURES - CAPITAL

glExpObj

01/24/2019 11:44AM Periods: 1 through 14

Expenditures by Object Report

Page:

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Village of Downers Grove 1/1/2018 through 12/31/2018

Grand Totals

| Object/Title | Adjusted Appropriation | Expenditures | Year-to-date Expenditures | Year-to-date Encumbrances | Balance | Prct Use |
|------------------------|------------------------|--------------|------------------------------|------------------------------|------------|----------|
| 5870 Capital Equipment | 660,000.00 | 407,543.64 | 407,543.64 | 0.00 | 252,456.36 | 61.7 |
| Grand Totals | 660,000.00 | 407,543.64 | 407,543.64 | 0.00 | 252,456.36 | 61.7 |

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glExpObj

02/22/2019 12:58PM Periods: 1 through 14

Expenditures by Object Report

Page:

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Village of Downers Grove 1/1/2018 through 12/31/2018

| Object/Title | Adjusted Appropriation | Expenditures | Year-to-date Expenditures | Year-to-date Encumbrances | Balance | Prct Use |
|---|---|--------------|---------------------------------------|------------------------------|-------------|----------|
| | 1,328,658.00 | | · · · · · · · · · · · · · · · · · · · | 0.00 | | |
| 5101 Salaries, Exempt 5104 Bonus | • | 1,359,039.22 | 1,359,039.22 | | -30,381.22 | 102.2 |
| | 0.00 | 4,697.56 | 4,697.56 | 0.00 | -4,697.56 | 0.0 |
| 5111 Salaries, Non-Exempt | 342,852.00 | 192,503.67 | 192,503.67 | 0.00 | 150,348.33 | 56.1 |
| 5119 Part-Time Employee Wages | 1,241,170.00 | 1,132,925.25 | 1,132,925.25 | 0.00 | 108,244.75 | 91.2 |
| 5131 IMRF Pension Contributions | 257,339.00 | 243,996.42 | 243,996.42 | 0.00 | 13,342.58 | 94.8 |
| 5133 Medicare Contributions | 41,935.00 | 39,705.50 | 39,705.50 | 0.00 | 2,229.50 | 94.6 |
| 5134 Social Security Contributions | 179,315.00 | 169,771.06 | 169,771.06 | 0.00 | 9,543.94 | 94.6 |
| 5190 Life Insurance | 1,044.00 | 839.80 | 839.80 | 0.00 | 204.20 | 80.4 |
| 5191 Health Insurance | 360,420.00 | 297,827.50 | 297,827.50 | 0.00 | 62,592.50 | 82.6 |
| 5195 Optical Insurance | 2,492.00 | 1,900.85 | 1,900.85 | 0.00 | 591.15 | 76.2 |
| 5197 Dental Insurance | 38,808.00 | 27,602.20 | 27,602.20 | 0.00 | 11,205.80 | 71.1 |
| 5210 Supplies | 87,200.00 | 84,868.60 | 84,868.60 | 0.00 | 2,331.40 | 97.3 |
| 5251 Maintenance Supplies | 18,000.00 | 22,402.47 | 22,402.47 | 0.00 | -4,402.47 | 124.4 |
| 5280 Small Tools & Equipment | 34,600.00 | 19,185.83 | 19,185.83 | 0.00 | 15,414.17 | 55.4 |
| 5302 Dues And Memberships | 7,500.00 | 7,796.69 | 7,796.69 | 0.00 | -296.69 | 103.9 |
| 5303 Seminars, Conferences & Meetings | 34,250.00 | 19,754.73 | 19,754.73 | 0.00 | 14,495.27 | 57.6 |
| 5308 Recognition Program-Staff | 5,000.00 | 6,049.74 | 6,049.74 | 0.00 | -1,049.74 | 120.9 |
| 5315 Professional Services | 60,000.00 | 39,671.02 | 39,671.02 | 0.00 | 20,328.98 | 66.1 |
| 5322 Personnel Recruitment | 2,000.00 | 150.00 | 150.00 | 0.00 | 1,850.00 | 7.5 |
| 5323 Special Legal | 6,000.00 | 5,184.20 | 5,184.20 | 0.00 | 815.80 | 86.4 |
| 5346 Data Processing Services | 105,000.00 | 100,661.38 | 100,661.38 | 0.00 | 4,338.62 | 95.8 |
| 5380 Printing Services | 18,700.00 | 18,622.00 | 18,622.00 | 0.00 | 78.00 | 99.5 |
| 5391 Telephone | 20,000.00 | 22,209.83 | 22,209.83 | 0.00 | -2,209.83 | 111.0 |
| 5392 Postage | 25,500.00 | 14,834.50 | 14,834.50 | 0.00 | 10,665,50 | 58.1 |
| 5407 Advertising And Public Relations | 20,375.00 | 19,234.68 | 19,234.68 | 0.00 | 1,140.32 | 94.4 |
| 5420 Insurance - Other Policies | 43,000.00 | 39,630.00 | 39,630.00 | 0.00 | 3,370.00 | 92.1 |
| 5430 Building Maintenance Services | 90,000.00 | 85,033.18 | 85,033.18 | 0.00 | 4,966.82 | 94.4 |
| 5450 Cleaning Services | 80,000.00 | 77,872.62 | 77,872.62 | 0.00 | 2,127.38 | 97.3 |
| 5461 Utilities | 25,000.00 | 17,238.19 | 17,238.19 | 0.00 | 7,761.81 | 68.9 |
| 5470 Other Equipment Repair And Maintenance | 11,500.00 | 10,422.88 | 10,422.88 | 0.00 | 1,077.12 | 90.6 |

glExpObj

02/22/2019 12:58PM Periods: 1 through 14

Expenditures by Object Report

Page:

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Village of Downers Grove 1/1/2018 through 12/31/2018

Grand Totals [Continued]

| Object/Title | Adjusted Appropriation | Expenditures | Year-to-date Expenditures | Year-to-date Encumbrances | Balance | Prct Use |
|------------------------------------|------------------------|--------------|------------------------------|------------------------------|------------|----------|
| 5481 Rentals | 20,500.00 | 22,587.84 | 22,587.84 | 0.00 | -2,087.84 | 110.1 |
| 5620 Recoverables | 4,000.00 | 2,253.78 | 2,253.78 | 0.00 | 1,746.22 | 56.3 |
| 5630 Contingency | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.0 |
| 5690 Unemployment Compensation | 10,000.00 | 21,902.00 | 21,902.00 | 0.00 | -11,902.00 | 219.0 |
| 5770 Capital Equipment | 60,000.00 | 49,922.89 | 49,922.89 | 0.00 | 10,077.11 | 83.2 |
| 5851 Electronic Resources | 223,000.00 | 215,217.72 | 215,217.72 | 0.00 | 7,782.28 | 96.5 |
| 5852 Print Materials | 345,000.00 | 351,973.19 | 351,973.19 | 0.00 | -6,973.19 | 102.0 |
| 5853 Audiovisual Materials | 148,500.00 | 138,930.88 | 138,930.88 | 0.00 | 9,569.12 | 93.5 |
| 5870 Capital Equipment | 65,000.00 | 62,948.52 | 62,948.52 | 0.00 | 2,051.48 | 96.8 |
| 5880 Intangible Assets (Software) | 43,000.00 | 41,612.28 | 41,612.28 | 0.00 | 1,387.72 | 96.7 |
| 5910 Transfer For Capital Projects | 350,000.00 | 350,000.00 | 350,000.00 | 0.00 | 0.00 | 100.0 |
| Grand Totals | 5,766,658.00 | 5,338,980.67 | 5,338,980.67 | 0.00 | 427,677.33 | 92.5 |

JANUARY 2019 Revenue by Object Report

Page: 11

Village of Downers Grove 1/1/2019 through 1/31/2019

| Object/Title | Adjusted Estimate | Revenues | Year-to-date Revenues | Balance | Prct Rcvd |
|---|----------------------|-----------|--------------------------|--------------|--------------|
| 4101 Current Property Taxes | 5,337,785.00 | 0.00 | 0.00 | 5,337,785.00 | 0.00 |
| 4109 Prior Year Property Taxes | 100.00 | 4,839.82 | 4,839.82 | -4,739.82 | 4,839.82 |
| 4313 Personal Property Replacement Tax | 60,000.00 | 7,011.55 | 7,011.55 | 52,988.45 | 11.69 |
| 4410 Sales of Materials | 11,000.00 | 721.85 | 721.85 | 10,278.15 | 6.56 |
| 4502 Charges For Services | 20,000.00 | 1,185.81 | 1,185.81 | 18,814.19 | 5.93 |
| 4509 Fees For Non-Residents | 16,000.00 | 2,920.00 | 2,920.00 | 13,080.00 | 18.25 |
| 4571 Rental Fees | 5,000.00 | 350.00 | 350.00 | 4,650.00 | 7.00 |
| 4581 Fines | 37,500.00 | 2,519.49 | 2,519.49 | 34,980.51 | 6.72 |
| 4590 Cost Recovered For Services | 10,000.00 | 768.72 | 768.72 | 9,231.28 | 7.69 |
| 4610 Federal, Operational Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4620 State, Operational Grants | 36,910.00 | 0.00 | 0.00 | 36,910.00 | 0.00 |
| 4711 Investment Income | 2,000.00 | 2,470.92 | 2,470.92 | -470.92 | 123.55 |
| 4712 Investment Income - Property Taxes | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4820 Contributions, Operating | 5,000.00 | 25.00 | 25.00 | 4,975.00 | 0.50 |
| 4988 Bond Issue Proceeds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4997 Prior Period Adjustments | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Grand Totals | 5,541,295.00 | 22,813.16 | 22,813.16 | 5,518,481.84 | 0.41 |

JANUARY 2019 - CAPITAL

glExpObj 01/24/2019

11:40AM Periods: 1 through 1

Expenditures by Object Report

Page:

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Village of Downers Grove 1/1/2019 through 1/31/2019

| | Adjusted | Adjusted Y | | Year-to-date | | |
|------------------------|---------------|--------------|--------------|--------------|------------|----------|
| Object/Title | Appropriation | Expenditures | Expenditures | Encumbrances | Balance | Prct Use |
| 5870 Capital Equipment | 624,000.00 | 2,907.07 | 2,907.07 | 0.00 | 621,092.93 | 0.4 |
| Grand Totals | 624,000.00 | 2,907.07 | 2,907.07 | 0.00 | 621,092.93 | 0.4 |

glExpObj 01/24/2019

01/24/2019 11:38AM Periods: 1 through 1

Expenditures by Object Report

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Village of Downers Grove 1/1/2019 through 1/31/2019

| Object/Title | Adjusted Appropriation | Expenditures | Year-to-date Expenditures | Year-to-date Encumbrances | Balance | Prct Use |
|---|------------------------|--------------|------------------------------|------------------------------|--------------|----------|
| 5101 Salaries, Exempt | 1,406,416.00 | 110,906.51 | 110,906.51 | 0.00 | 1,295,509.49 | 7.8 |
| 5111 Salaries, Non-Exempt | 247,835.00 | 16,692.46 | 16,692.46 | 0.00 | 231,142.54 | 6.7 |
| 5119 Part-Time Employee Wages | 1,237,473.00 | 80,892.17 | 80,892.17 | 0.00 | 1,156,580.83 | 6.5 |
| 5131 IMRF Pension Contributions | 194,334.00 | 14,261.19 | 14,261.19 | 0.00 | 180,072.81 | 7.3 |
| 5133 Medicare Contributions | 41,930.00 | 2,958.37 | 2,958.37 | 0.00 | 38,971.63 | 7.0 |
| 5134 Social Security Contributions | 179,287.00 | 12,649.23 | 12,649.23 | 0.00 | 166,637.77 | 7.0 |
| 5190 Life Insurance | 1,044.00 | 78.20 | 78.20 | 0.00 | 965.80 | 7.4 |
| 5191 Health Insurance | 450,182.00 | 28,537.34 | 28,537.34 | 0.00 | 421,644.66 | 6.3 |
| 5195 Optical Insurance | 1,992.00 | 151.15 | 151.15 | 0.00 | 1,840.85 | 7.5 |
| 5197 Dental Insurance | 38,044.00 | 2,417.08 | 2,417.08 | 0.00 | 35,626.92 | 6.3 |
| 5210 Supplies | 91,050.00 | 4,179.88 | 4,179.88 | 0.00 | 86,870.12 | 4.5 |
| 5251 Maintenance Supplies | 18,500.00 | 0.00 | 0.00 | 0.00 | 18,500.00 | 0.0 |
| 5280 Small Tools & Equipment | 35,300.00 | 828.42 | 828.42 | 0.00 | 34,471.58 | 2.3 |
| 5302 Dues And Memberships | 7,500.00 | 275.00 | 275.00 | 0.00 | 7,225.00 | 3.6 |
| 5303 Seminars, Conferences & Meetings | 30,525.00 | 15.00 | 15.00 | 0.00 | 30,510.00 | 0.0 |
| 5308 Recognition Program-Staff | 5,000.00 | 302.02 | 302.02 | 0.00 | 4,697.98 | 6.0 |
| 5315 Professional Services | 60,000.00 | 1,936.23 | 1,936.23 | 0.00 | 58,063.77 | 3.2 |
| 5322 Personnel Recruitment | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 | 0.0 |
| 5323 Special Legal | 6,000.00 | 0.00 | 0.00 | 0.00 | 6,000.00 | 0.0 |
| 5346 Data Processing Services | 108,950.00 | 13,404.50 | 13,404.50 | 0.00 | 95,545.50 | 12.3 |
| 5380 Printing Services | 25,100.00 | 0.00 | 0.00 | 0.00 | 25,100.00 | 0.0 |
| 5391 Telephone | 20,200.00 | 655.12 | 655.12 | 0.00 | 19,544.88 | 3.2 |
| 5392 Postage | 25,500.00 | 0.00 | 0.00 | 0.00 | 25,500.00 | 0.0 |
| 5407 Advertising And Public Relations | 20,500.00 | 254.65 | 254.65 | 0.00 | 20,245.35 | 1.2 |
| 5420 Insurance - Other Policies | 45,150.00 | 38,675.00 | 38,675.00 | 0.00 | 6,475.00 | 85.6 |
| 5430 Building Maintenance Services | 91,500.00 | 2,150.00 | 2,150.00 | 0.00 | 89,350.00 | 2.3 |
| 5450 Cleaning Services | 80,500.00 | 0.00 | 0.00 | 0.00 | 80,500.00 | 0.0 |
| 5461 Utilities | 25,250.00 | 2,130.60 | 2,130.60 | 0.00 | 23,119.40 | 8.4 |
| 5470 Other Equipment Repair And Maintenance | 11,550.00 | 6.99 | 6.99 | 0.00 | 11,543.01 | 0.0 |
| 5481 Rentals | 20,500.00 | 0.00 | 0.00 | 0.00 | 20,500.00 | 0.0 |

glExpObj

01/24/2019 11:38AM Periods: 1 through 1

Expenditures by Object Report

Page:

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Village of Downers Grove 1/1/2019 through 1/31/2019

| Grand Totals [Continued] | | | | | | |
|------------------------------------|------------------------|--------------|------------------------------|------------------------------|--------------|----------|
| Object/Title | Adjusted Appropriation | Expenditures | Year-to-date Expenditures | Year-to-date Encumbrances | Balance | Prct Use |
| 5620 Recoverables | 3,000.00 | 116.35 | 116.35 | 0.00 | 2,883.65 | 3.8 |
| 5690 Unemployment Compensation | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.0 |
| 5770 Capital Equipment | 60,000.00 | 1,258.16 | 1,258.16 | 0.00 | 58,741.84 | 2.1 |
| 5851 Electronic Resources | 226,000.00 | 6,012.00 | 6,012.00 | 0.00 | 219,988.00 | 2.6 |
| 5852 Print Materials | 345,000.00 | 18,944.32 | 18,944.32 | 0.00 | 326,055.68 | 5.4 |
| 5853 Audiovisual Materials | 147,000.00 | 1,658.89 | 1,658.89 | 0.00 | 145,341.11 | 1.1 |
| 5870 Capital Equipment | 65,000.00 | 104.89 | 104.89 | 0.00 | 64,895.11 | 0.1 |
| 5880 Intangible Assets (Software) | 43,000.00 | 2,824.10 | 2,824.10 | 0.00 | 40,175.90 | 6.5 |
| 5910 Transfer For Capital Projects | 350,000.00 | 0.00 | 0.00 | 0.00 | 350,000.00 | 0.0 |
| Grand Totals | 5,778,112.00 | 365,275.82 | 365,275.82 | 0.00 | 5,412,836.18 | 6.3 |

Invoice Edit Listing Village of Downers Grove Capital Replacement February 27, 2019

| | Retained/Withheld | | | | | | | | |
|--------------------------------|--------------------|------------|--------|------------|--|--|--|--|--|
| Vendor | Number of Invoices | Amount | Amount | Total | | | | | |
| 005572 FIA CARD SERVICES, N.A. | 1 | 129.97 | 0.00 | 129.97 | | | | | |
| 015079 SHALES MC NUTT, LLC | 2 | 261,978.00 | 0.00 | 261,978.00 | | | | | |
| | | | | | | | | | |
| Grand Total: | 3 | 262,107.97 | 0.00 | 262,107.97 | | | | | |

INVOICES OF NOTE

| | For Library Board Meeting on February 27, 2019 | |
|--------|--|--------------|
| | | |
| | Capital Replacement Fund | |
| | | 4 |
| 005572 | FIA Card Services (whiteboard) | \$129.97 |
| | | |
| 015079 | Shales Mc Nutt, LLC (2018 renovation payments) | \$261.978.00 |

| | Vendor Totals | | R | Retained/Withheld | |
|--------|------------------------------------|--------------------|-----------|-------------------|-----------|
| Vendor | | Number of Invoices | Amount | Amount | Total |
| 000011 | A & A CASH REGISTER | 1 | 145.00 | 0.00 | 145.00 |
| 000265 | ALL AMERICAN PAPER CO | 1 | 985.03 | 0.00 | 985.03 |
| 000280 | ALL WINDOW CLEANING SERVICE, INC. | 1 | 1,670.00 | 0.00 | 1,670.00 |
| 018213 | AMAZON CAPITAL SERVICES, INC. | 6 | 1,765.74 | 0.00 | 1,765.74 |
| 000322 | AMAZON.COM | 1 | 2,416.40 | 0.00 | 2,416.40 |
| 000351 | AMERICAN LIBRARY ASSOCIATION | 1 | 98.30 | 0.00 | 98.30 |
| 000403 | AT&T | 1 | 261.55 | 0.00 | 261.55 |
| 000672 | BAKER & TAYLOR - L0217582 | 66 | 21,883.69 | 0.00 | 21,883.69 |
| 016893 | BIBLIOTHECA, LLC | 3 | 3,254.46 | 0.00 | 3,254.46 |
| 019148 | BOLLY DANCEFIT | 1 | 200.00 | 0.00 | 200.00 |
| 017633 | BONAREK, KAREN | 2 | 26.69 | 0.00 | 26.69 |
| 001223 | CASE LOTS INC | 2 | 278.60 | 0.00 | 278.60 |
| 014684 | CAVENDISH SQUARE PUBLISHING | 1 | 215.56 | 0.00 | 215.56 |
| 001264 | CDW GOVERNMENT, INC | 2 | 883.93 | 0.00 | 883.93 |
| 008323 | CENGAGE LEARNING | 14 | 1,889.61 | 0.00 | 1,889.61 |
| 001277 | CENTER POINT PUBLISHING | 1 | 92.28 | 0.00 | 92.28 |
| 002319 | CHAMBER630 | 2 | 76.50 | 0.00 | 76.50 |
| 001553 | COMCAST CABLE | 1 | 286.62 | 0.00 | 286.62 |
| 016094 | DE LAGE LANDEN FINANCIAL SVC, INC. | 1 | 907.16 | 0.00 | 907.16 |
| 018349 | DEBRA MARGUERITE DUDEK | 1 | 175.00 | 0.00 | 175.00 |
| 002056 | DEMCO INC | 2 | 1,676.63 | 0.00 | 1,676.63 |
| 002356 | DOWNERS GROVE ROTARY CLUB | 1 | 255.00 | 0.00 | 255.00 |
| | | | | | |

| | vendor rotars | | | | |
|--------|---|--------------------|----------|-------------------|----------|
| Vondor | | Number of Invoices | | Retained/Withheld | Total |
| Vendor | DOWNEDO ODOVE OANITADY DIOT | Number of Invoices | Amount | Amount | Total |
| 002359 | DOWNERS GROVE SANITARY DIST. | 2 | 176.61 | 0.00 | 176.61 |
| 017328 | ELM USA, INC. | 1 | 940.00 | 0.00 | 940.00 |
| 019111 | EMILIE LUCCHESI | 1 | 250.00 | 0.00 | 250.00 |
| 005572 | FIA CARD SERVICES, N.A. | 14 | 7,718.27 | 0.00 | 7,718.27 |
| 013544 | GOOGLE, INC. | 1 | 670.83 | 0.00 | 670.83 |
| 003188 | GRAHAM CRACKERS COMICS, LTD. | 2 | 318.94 | 0.00 | 318.94 |
| 008770 | GRAINGER | 3 | 350.14 | 0.00 | 350.14 |
| 003306 | HAINES & COMPANY INC | 1 | 463.50 | 0.00 | 463.50 |
| 003567 | ILLINOIS DEPT OF INNOVATION &, TECHNOLOGY | 1 | 126.00 | 0.00 | 126.00 |
| 009880 | IMAGE SYSTEMS & | 1 | 864.00 | 0.00 | 864.00 |
| 002133 | JAKOSZ, DIANE | 1 | 28.29 | 0.00 | 28.29 |
| 004070 | JANWAY COMPANY USA INC | 1 | 757.24 | 0.00 | 757.24 |
| 019114 | KATHERINE R. WILLSON | 1 | 115.00 | 0.00 | 115.00 |
| 017628 | KEVIN FARRIS | 1 | 500.00 | 0.00 | 500.00 |
| 019062 | KHATRI, CYNTHIA | 2 | 99.16 | 0.00 | 99.16 |
| 017676 | KLENK, AMANDA | 1 | 34.83 | 0.00 | 34.83 |
| 010916 | MARY THOMAS | 1 | 38.99 | 0.00 | 38.99 |
| 015080 | MATTESON, JOY | 1 | 25.07 | 0.00 | 25.07 |
| 005613 | MEDLIN COMMUNICATIONS, INC | 1 | 703.11 | 0.00 | 703.11 |
| 014088 | MIDWEST EXTERMINATING, CO. | 1 | 350.00 | 0.00 | 350.00 |
| 005866 | MIDWEST TAPE | 33 | 8,905.47 | 0.00 | 8,905.47 |
| 006161 | NICOR GAS | 1 | 2,423.90 | 0.00 | 2,423.90 |
| 019112 | OXFORD MEDIA GROUP, INC. | 1 | 300.00 | 0.00 | 300.00 |

| | vendor rotars | | R | etained/Withheld | |
|--------|---|--------------------|----------|------------------|----------|
| Vendor | | Number of Invoices | Amount | Amount | Total |
| 006361 | PADDOCK PUBLICATIONS INC | 1 | 765.40 | 0.00 | 765.40 |
| 018283 | PARTIES WITH CHARACTER | 1 | 87.50 | 0.00 | 87.50 |
| 018354 | PRAIRIE TECHNOLOGY SOLUTIONS, GROUP LLC | 2 | 222.50 | 0.00 | 222.50 |
| 006698 | PRINT SMART | 1 | 195.80 | 0.00 | 195.80 |
| 006859 | R.H. DONNELLEY | 1 | 14.69 | 0.00 | 14.69 |
| 006944 | RECORDED BOOKS, LLC | 6 | 577.16 | 0.00 | 577.16 |
| 013422 | RUNCO OFFICE SUPPLY & EQUIP CO | 6 | 994.35 | 0.00 | 994.35 |
| 007517 | SCHOLASTIC LIBRARY PUBLISHING | 5 | 2,462.95 | 0.00 | 2,462.95 |
| 007604 | SERVICEMASTER COMMERCIAL CLEAN | 2 | 5,863.03 | 0.00 | 5,863.03 |
| 018941 | SERVICEMASTER-S&R SYSTEMS | 1 | 5,500.00 | 0.00 | 5,500.00 |
| 014414 | SHAW SUBURBAN MEDIA | 1 | 25.00 | 0.00 | 25.00 |
| 013611 | SKOCIK, TRACI | 1 | 22.99 | 0.00 | 22.99 |
| 018878 | STAMOGIANNOS, MISTY | 2 | 31.54 | 0.00 | 31.54 |
| 007861 | STEPHENS PLUMBING AND HEATING, | 3 | 772.00 | 0.00 | 772.00 |
| 012698 | SWAN | 1 | 171.51 | 0.00 | 171.51 |
| 014744 | TEAM ONE REPAIR, INC. | 1 | 638.40 | 0.00 | 638.40 |
| 008245 | THE TEACHING COMPANY | 1 | 27.50 | 0.00 | 27.50 |
| 008391 | TODAY'S BUSINESS SOLUTIONS | 1 | 91.68 | 0.00 | 91.68 |
| 016841 | TSAI FONG BOOKS, INC. | 3 | 315.54 | 0.00 | 315.54 |
| 015177 | ULINE | 1 | 317.62 | 0.00 | 317.62 |
| 011517 | UNIQUE MANAGEMENT SERVICES, IN | 1 | 98.45 | 0.00 | 98.45 |
| 018458 | URBAN ELEVATOR SERVICE, LLC | 1 | 200.00 | 0.00 | 200.00 |
| 008618 | USA TODAY | 1 | 339.54 | 0.00 | 339.54 |

| | | Reta | ined/Withheld | |
|--|--------------------|-----------|---------------|-----------|
| Vendor | Number of Invoices | Amount | Amount | Total |
| 018472 VAUGHN, SOPHIA | 1 | 319.79 | 0.00 | 319.79 |
| 009056 XO HOLDINGS, LLC, DBA XO COMMUNICATIONS SVC | 1 | 673.42 | 0.00 | 673.42 |
| Grand Total: | 231 | 86,331.46 | 0.00 | 86,331.46 |

INVOICES OF NOTE

For Library Board Meeting on February 27, 2019

| 019148 | Bolly DanceFit (adult program) | \$200.00 |
|--------|--|------------|
| 018349 | Debra Marguerite Dudek (genealogy program) | \$175.00 |
| 019111 | Emilie Lucchesi (adult program) | \$250.00 |
| 019114 | Katherine R. Willson (genealogy webinar) | \$115.00 |
| 017628 | Kevin Farris (kids program) | \$500.00 |
| 018941 | ServiceMaster-S&R Systems (duct cleaning) | \$5,500.00 |

Credit Memo Edit Listing

Village of Downers Grove February 27, 2019

| Vendor | Number of Memos | Amount |
|----------------------------------|-----------------|--------|
| 000672 BAKER & TAYLOR - L0217582 | 1 | 5.49 |
| Grand Total: | 1 | 5.49 |

Library Credit Card Details for the February 27, 2019 Board Meeting

| | Library Credit Card Det | ans for the rebruary 27, 2019 board intecting | | | |
|-----|-------------------------------------|---|-------|-----------------|-----------------------------|
| | | Julie Milavec | | | |
| 971 | 5303 Seminars, Mtgs, & Conferences | In-Service Day lunch for staff | Total | \$ \$ | 1,272.29 1,272.29 |
| | | Katelyn Vabalaitis | | | |
| | | · | | , | |
| 971 | 5210 Supplies | Office supplies | | \$ | 268.19 |
| 971 | 5280 Small Tools & Equipment | Staff room and wellness room supplies | | \$ | 95.91 |
| 971 | 5308 Staff Recognition | Staff holiday lunch, In Service Day breakfast | | \$ | 698.33 |
| 971 | 5315 Professional Services | Locksmith for display case | | \$ | 200.10 |
| | | | Total | Ş | 1,262.53 |
| | | lan Knorr | | | |
| 971 | 5870 Capital Replacement Fund | Whiteboard for staff room | | \$ | 129.97 |
| 971 | 5303 Seminars, Mtgs, & Conferences | Sodas and water for In-Service Day | | \$ | 60.92 |
| 978 | 5210 Supplies | OSHA Video Monitoring Stickers | | \$ | 20.24 |
| 978 | 5251 Maintenance Supplies | Paint brushes, tape, chair glides | | \$ | 50.82 |
| 978 | 5280 Small Tools & Equipment | Snow blower | | \$ | 602.54 |
| 978 | 5303 Seminars, Mtgs, & Conferences | Seminar: Excelling as a Manager or Supervisor | | \$ | 99.00 |
| 978 | 5470 Other Equipment Repair & Maint | Shelving | | \$ | 142.06 |
| | | | Total | \$ | 1,105.55 |
| | | Elizabeth Matkowski | | | |
| 971 | 5308 Staff Recognition | In-Service Day breakfast | | ¢ | 72.02 |
| 971 | 5210 Supplies | Materials for preservation | | \$ \$ | 95.77 |
| 972 | 5210 Supplies | Teen program supplies | | \$ | 64.92 |
| 972 | 5280 Small Tools & Equipment | Shelving, easels, and packet holders | | ۶ \$ | 236.69 |
| 972 | 5303 Seminars, Mtgs, & Conferences | Genealogical Society conference, ARRT memberships | | \$ | 255.00 |
| 312 | 3303 Seminars, Migs, & Comerences | , | Total | - | 724.40 |
| | | Karen Bonarek | Total | | 724.40 |
| 972 | 5315 Professional Services | Program supplies and gift cards | | \$ | 92.12 |
| 372 | 3313 Froressional Services | | Total | • | 92.12 |
| | | Amelia Prechel | | | |
| 972 | 5852 Printed Materials | Adult & Teen Services materials | | \$ | 332.75 |
| 972 | 5853 AV Materials | Adult & Teen Services DVDs | | \$ | 98.93 |
| 973 | 5853 AV Materials | Children DVDs | | \$ | 122.25 |
| 977 | 5210 Supplies | Zebra thermal printer labels | | \$ | 942.18 |
| 377 | 3210 Supplies | · | Total | - | 1,496.11 |
| | | | Total | _ | 2,130122 |
| | | Sharon Hrycewicz | | , | |
| 973 | 5210 Supplies | Program supplies | | \$ | 13.95 |
| 973 | 5280 Small Tools & Equipment | Boxes | | \$ | 45.93 |
| | | | Total | Ş | 59.88 |
| | | Allyson Renell | | | |
| 973 | 5210 Supplies | Program supplies | | \$ | 42.30 |
| 973 | 5303 Seminars, Mtgs, & Conferences | Power-Up Conference | | \$ | 300.00 |
| | | | Total | \$ | 342.30 |

| | | Traci Skocik | | | | |
|----------------|------------------------------------|--|----|----------|--|--|
| 973 | 5210 Supplies | Program supplies | \$ | 562.12 | | |
| 973 | 5853 AV Materials | DVDs | \$ | 82.40 | | |
| | | Total | \$ | 644.52 | | |
| | | Christine Lees | | | | |
| 971 | 5308 Staff Recognition | EOM supplies and In-Service Day supplies | \$ | 91.95 | | |
| 974 | 5210 Supplies | Office supplies | \$ | 188.04 | | |
| | | Total | \$ | 279.99 | | |
| | | Paul Regis | | | | |
| 975 | 5210 Supplies | Office supplies | \$ | 18.88 | | |
| 975 | 5280 Small Tools & Equipment | Cannon EF 50mm lens | \$ | 127.09 | | |
| 975 | 5880 Intangible Assets | Pantheon Systems | \$ | 125.00 | | |
| | | Total | \$ | 270.97 | | |
| | | Melody Danley | | | | |
| 971 | 5210 Supplies | Storage boxes | \$ | 6.39 | | |
| | | Total | \$ | 6.39 | | |
| | | Cynthia Khatri | | | | |
| 971 | 5303 Seminars, Mtgs, & Conferences | Parking | \$ | 2.00 | | |
| 971 | 5322 Personnel Recruitment | Bags for Breakfast Series | \$ | 4.32 | | |
| | | Total | \$ | 6.32 | | |
| Jen Fredericks | | | | | | |
| 971 | 5210 Supplies | Office supplies | \$ | 17.99 | | |
| 971 | 5280 Small Tools & Equipment | Umbrella stand | \$ | 155.47 | | |
| 971 | 5880 Intangible Assets | Call-Em-All emergency system calls | \$ | 43.20 | | |
| 971 | 5303 Seminars, Mtgs, & Conferences | In-Service Day food | \$ | 68.21 | | |
| | | Total | \$ | 284.87 | | |
| | | Library Credit Card February 2019 Totals | \$ | 7,848.24 | | |

PAYROLLS FOR JANUARY 2019

| JANUARY 4 | \$103,548.29 |
|-----------------------------|--------------|
| JANUARY 18 | \$104,942.85 |
| TOTAL JANUARY 2019 PAYROLLS | \$208,491.14 |

DOWNERS GROVE PUBLIC LIBRARY BOARD OF TRUSTEES FEBRUARY 27, 2019

AGENDA ITEM 10 Librarian's Report

Financial Reports in Packet

Once again, you will notice that this packet contains two sets of financial reports. One is the final for the 2018 fiscal year and the other is the usual prior month financial report.

Annual Report for 2018

The 2018 Illinois Public Library Annual Report is due to the Illinois State Library on February 28. A brief synopsis will appear in the March/April issue of *Discoveries* and is included in you packet.

Minimum Wage Legislation and the Compensation System Review

Minimum wage legislation recently signed into law by the Governor of Illinois contains increases on January 1, 2020, July 1, 2020, January 1, 2021, then annually through January 1, 2025. The library's 2019 salary schedule base pay grade starts at \$10.20, which meets the minimum wage increase until January 1, 2021. The compensation system review and redesign began in February and includes design of a system for updating and benchmarking the salary schedule. The minimum wage increase will be factored into that system. The management team met with Focus HR Consultant Andrea Herran this week to review job descriptions, the first step in the project.

Performance Evaluations

The annual performance evaluation process is underway. All staff are evaluated annually, with a mid-year performance check-in and ongoing performance feedback from the supervisor(s). The current process reviews prior year performance and goal-setting for the upcoming year. The performance evaluation form contains job-specific standards based on the current job description. For the 2020 evaluation process, forms will be updated to reflect updated job descriptions.

DGPL Foundation Art Planning Committee

The responses received in the Request for Proposals by the Downers Grove Public Library Foundation's Art Planning Committee failed to gain majority support in order to move forward to the Foundation's Board of Directors. The Art Planning Committee will proceed instead with a series of gallery tours to identify potential artists or works for acquisition. Suggestions of galleries for their consideration are welcome.

Rotary GroveFest 10th Anniversary Year Proposed Extra Day

The Rotary Club of Downers Grove is planning something special for their 10th anniversary event in June. They are proposing an additional night with a big-name musical act. A Rotary representative will attend the Board of Library Trustees meeting in March or April to discuss specifics as planning progresses.

2018 Project Completed and 2019 Project Planning

The final punchlist for the 2018 project is complete. The final item was replacement of a lock on one staff restroom after multiple attempts by the contractor to make the original one function correctly. Following the regular meeting, the Board of Library Trustees will tour the 2018 project renovations: Check Out Desk, Holds Area, Staff Lounge, staff restrooms, family restrooms, and lighting in the Non-fiction area, in the Training Room, and on two art works. For the 2019 project, Elara Engineering is working with Village staff on the permit requirements for the crane and to shut down of a portion of the parking lot during the installation of the rooftop units in the spring.

Safety and Security Team

Safety and Security Team, the newest cross-departmental staff committee, had their first meeting. They reviewed the results of the In-Service Day fire and tornado drills and discussed measures, both immediate and for the future, to improve library safety and security. Facilities Manager Ian Knorr, who heads this team, is working with vendors to implement improvements to security systems, including additional cameras and panic buttons.



96,096 Reference Questions

Answered

▲ 16%

499,061 Visitors

▼ 5%

DISCOVER

I,270,028 Items Borrowed

▲ 7%

31,080 WiFi logins



GROW

1,422 Programs Offered

4 9%

44,533 Program Attendees

V 3%



PLAY

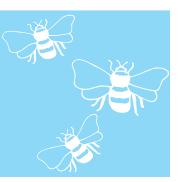
15,107 Sessions

Meeting, Conference, Study, STEM, and Gaming Rooms, Media Lab

4%

58,II3 Computer Sessions

▼ 8%



LEARN

Where did the money come from?

Property Tax 95.4%
Miscellaneous 2.8%
State Grants I.I%
Fines 0.6%
Gifts 0.I%

Total: \$5,483,335.88

Where did the money go?

Personnel 65.4%
Building I0.6%
Materials I3.2%
Other I0.8%

Total: \$5,338,980.67

DOWNERS GROVE PUBLIC LIBRARY BOARD OF TRUSTEES FEBRUARY 27, 2019

DEPARTMENT REPORTS – JANUARY 2019

Administration – Jen Fredericks

- MLIS practicum student, Lexy Twidell, started with us on January 3. Her
 practicum consists of 100 hours of on-the-job training. She will be primarily
 working with Teen Coordinator, Amanda Klenk, as well as completing a few
 hours of STEM instruction in the Kids Room.
- Jen held the first In Charge quarterly meeting with the DGPL In Charge team.
 Staff reviewed and discussed current practices of PITS (Patron Incident Tracking Software) and provided Jen with changes and updates to the infractions list, which have been completed. Staff also proposed changes and clarifications to the PIC Manual in the areas of Lost Children, Warnings/Suspensions, Unattended animals, etc. These changes have been made to the PIC manual.
- Jen attended a meeting with SWAN staff to discuss the process of purchasing Patron Requests for materials on demand and the implementation process. This is in an effort to improve customer service and hasten the time it takes to connect patrons to desired materials.
- Jen attended a meeting with SWAN staff to discuss customizing our institutional reports. The meeting resulted in a better organizational structure of institutional statistical reports (which we use to obtain data to better improve patron services). We are in the process of moving all our institutional reports into a local folder by department, rather than trying to locate desired reports system-wide, which is very time consuming and arduous. Also, by storing our reports locally, we can decide on our own naming conventions, or lexicon, so we know exactly what reports provide what data.
- Jen met with the Innovation Team and we reviewed our first Anything Emporium collection: STEM kits. We discussed potential ideas and costs for our next Anything Emporium collection and came to a consensus in which direction we will proceed: gadgets and technology. Some of the items that our patrons can be excited to checkout are: GoPro cameras, portable CD players, virtual reality headset, slide projector, slide scanner, and lighting kit. We are hoping to launch the next collection by late spring.
- Jen attended the monthly Friends of the Downers Grove Public Library meeting and is working with them and PR staff on a new brochure and marketing ideas in

order to recruit more members. The FOL will be attending the upcoming Service Fair in April. The FOL generously decided to fund our next Anything Emporium collection--gadgets and technology--which we hope to launch by May 1.

- Jen attended the In Service Day training, which focused on safety and security in the workplace.
- Jen met with the Programming Team and we decided on using a couple of different methods to track reading: number of minutes and number of books. These options, previously used to track children's reading progress, will now be used across all age groups: children, teens, and adults. We made decisions on prizes and criteria for prizes. We also decided to investigate an online platform called Beanstack, in order to track reading challenges like summer reading; however if we decide to move ahead with an online service, we will still continue to use traditional paper forms for tracking reading progress as well. We also discussed preparations and next steps for our upcoming Multicultural Fair in September.
- Jen and Ian conducted another round of In Charge training for new In Charge staff.
- Jen met with the Outreach Team and we firmed up our participant list for the Service Fair, discussed the lobby and meeting room logistics in order to best accommodate all our guests, and finalized the details of the invitations. Twenty organizations have already applied for our Organization of the Month Outreach initiative, which takes off in March. (We are scheduling into 2020 already!) Service organizations will have the opportunity to showcase their mission and goals, collect items during a supply drive for their organization, and set up a table in the lobby to engage in conversation with patrons and staff about the importance of their work. Finally, two members of our Outreach Team--Cindy Khatri and Lauren Gonzalez, will be hosting a monthly podcast (its launch to coincide with the Organization of the Month initiative), called Cover to Cover, in which they will discuss the goings on at the library, interview staff, discuss books, and highlight the Organization of the Month, among many other fun segments.
- Jen held the first Data Team meeting in which we brainstormed ideas for reports
 we would like to create to obtain better and more accurate data about our users
 so that we can be better stewards of our resources in the areas of collection
 development, programming, and library services.
- We held our first Breakfast Series Program for patrons who have a restricted use card. This monthly program highlights how patrons can use their library card, attend programs, and receive services we offer at DGPL. This month, Nancy

Rooney from ATS demonstrated the magazine database Flipster, and IT manager, Paul Regis, talked about our 3D printer, computer classes, book a tech options, and the media lab.

Adult & Teen Services – Lizzie Matkowski

- ATS staff attended in service day for the whole library.
- We held our second Magazine Giveaway on Saturday, January 19, which was a success! Over 1,000 magazines were taken by patrons. Thanks to Shannon, maintenance staff, and our ATS clerks for working on this!
- Tax forms are here and Shannon updated our tax information handouts and website.
- We launched our Local Author collection, housed on the second floor near the Ask Us desk thanks to Karen B.'s organization and the work of Access Services and ATS staff.
- Amanda started working with a new practicum student interested in Teen and Youth services.
- I attended a meeting with SWAN staff along with Jen, Amy, and other staff to discuss ways they can help us track statistics.
- Staff organized programs including a job search program, genealogy drop in, and a storytelling workshop for adults.

<u>Children's Services</u> – Allyson Renell

- During the weekend of January 5 and 6, the Kids Room held its annual Star Wars Weekend program that included crafts, activities, movie showings, and a Star Wars themed photo booth. As usual, it was very well attended, with over 175 people participating in the activities.
- The Kids Room started a partnership with Fresh Thyme grocery store and are now providing a monthly storytime at the store. Our first one was on January 10.
 We are excited about this partnership, as it is another opportunity to bring storytimes out into the community.
- The Kids Room launched its first phase of Anything Emporium items on January 28. This 14-kit collection is made up of technology and science materials. It includes robots, circuitry games, a telescope, and more! Children's Reference and Technology Coordinator, Sharon Hrycewicz, curated this collection and her year's worth of hard work has really paid off. On the first day of the collection's release almost all of the items were checked out and their popularity has continued.
- Although it was only January, the Kids Room has started to work on this year's summer reading program. With the theme of "It's Showtime!" we are working on making this summer's program a hit!

<u>Circulation Services</u> – Christine Lees

- In January, we were very busy with our partnership with PADS:
 - We registered 12 new Restricted Use cardholders on-site at First United Methodist
 - We toured the PADS site at First Congregational Church, on-site registration will began February 11, 2019
 - We brought over a bag full of knitted hats, scarves, and gloves donated by staff and the public
 - We refilled the book carts, which were donated by the DG Rotary, with additional materials. The carts seem to be getting lots of use by PADS clients!
- Cindy Khatri from PR and Christine Lees met and designed a new library program for Restricted Use cardholders titled, The Breakfast Series. This program will be held once per month from 7:00-9:00 a.m. to welcome Restricted Use cardholders to the library, introduce them to our services, provide a library tour, engage with a difference social service agency each month, all while enjoying a warm place to have light breakfast refreshments. Our first series session was Wednesday, February 13!
- Christine Lees led a SLUI (Sirsi Libraries User Group of Illinois) planning meeting for our 2019 meeting. Representatives from Sirsi come from Lehi, Utah to this annual meeting.
- IPLAR Circulation statistics were given to Jen Fredericks for our annual report.
- Staff participated in our annual In-Service Day with lots of important information discussed at the meeting.
- We are in the process of moving our video games to the service desk drawers in an effort to improve upon our continuity of service, which one of our major goals for 2019.

<u>Information Technology</u> – Paul Regis

- In early January, ISBS installed the new Admin copier and went over some of the more in-depth features. The ability to handle heavier paper stock, as well as hole-punch, staple, and fold, should hopefully help PR print out materials inhouse.
- Computer Help Desk Supervisor Lauren Cantore Gonzalez, Community
 Engagement Coordinator Cindy Khatri, and Media Lab Coordinator Ed Bromiel
 worked on the first episode of the library's "Cover to Cover" podcast. It went
 extremely well, and it should be an interesting take on the comings and goings of
 the DGPL.

Access Services – Amy Prechel

Projects and Updates

- Amy worked with Lizzie from ATS and Christine from Circulation to finalize the
 details of a new workflow for new ATS material. After cataloging, new books are
 now brought straight to circulation to check in and fill holds. This should get
 books in patrons' hands sooner.
- On January 10, Access Services met with the Kids Room about final preparations for the STEM kits starting the "Anything Emporium" collection. The initial offering of 14 STEM kits was unveiled to patrons at the end of January.
- On Thursday, January 24, MaryKellie Marquez attended the planning meeting for the PADS program series so she can help facilitate.
- Access Services provided labels and updated our procedures to accommodate Circulation's switch from slim cases to vinyl sleeves for behind-desk video game storage.

Staff Training and Professional Development

- Nora and Amy attended the quarterly In-Charge meeting on Wednesday Jan 9.
- On Monday, January 14, Access and ATS staff worked with SWAN staff to brainstorm options for managing and tracking a Purchase on Request program.
- Nora and Amy attended the CMC webinar, "The Fix is in: MARC Fixed Field", on Thursday, January 17 from 10:00-11:00 a.m. Nora also attended "But Wait, There's More: Added Titles".
- Nora and Amy attended the Innovation Team meeting on Thursday, Jan 17.
 Purchase selections were made for the next group of "Anything Emporium" collection items.
- All department staff attended the annual in-service on Friday, January 18 and watched the AED training video afterward.
- Amy attended In-Charge training on Tuesday, January 22.
- Amy attended the SLUI steering committee meeting hosted by the library on Wednesday, January 23.
- On Friday, Jan 25, Amy and Nora attended on-site Blue Cloud Analytics training. They also attended the inaugural meeting of the Data Team on Tuesday, January 29.
- The RAILS Technical Services Networking meeting in scheduled Tinley Park on Wednesday, January 30 was cancelled due to weather.

Inventory and Cataloging

- For ATS collection: added 1379 print items, 341 AV items, and 22 canvas totes; discarded 2434 print items and 454 AV items.
- For Kids Room collection: added 539 print items and 160 AV items; discarded 662 print items and 82 AV items.

- We claimed 1 magazine that arrived damaged and 15 that did not arrive when expected.
- 14 Children's STEM kits were added to the Kids Room "Anything Emporium" collection.
- 21 books were added to the ATS and Kids Room Local Author collections.
- The biannual magazine giveaway began Saturday, January 19.

Reclassification and Repairs

- Repaired 1154 ATS and Kids Room books and audiovisual items.
- Reclassified 179 general adult and ATS and Kids Room items.
- Reclassification of the Kids Room Read Along collection is complete.

Facilities Services – Ian Knorr

- Ian met with Tom Cook and Chase Winter from Urban Elevator to perform a survey on the passenger elevator and get pricing for an elevator modernization. The elevator has reached the end of its lifespan and although it is working, replacement parts are no longer readily available. More information to come at a later date.
- Ian met with Chris Miller from C&C Systems to add four new security cameras to the Holds section, 2nd floor magazine section, and staff exterior entrance.
- In-Service day focused on safety and security. The DGFD and DGPD were on site to talk about fire extinguisher use and armed intruder training. Ian's portion of In-Service day was spent talking about situations that occur in the library and how staff should address them.
- Jen Fredericks and Ian gave an In-Charge tour to the new In-Charge staff. We go over everything from the mechanicals and all of the "need to know & what to do in an emergency" items of the facility to evening lock-up procedures.
- Ian met with Lauren Gonzalez, Cindy Khatri and Ed Bromiel and was interviewed on their new podcast.
- Ian met with Bob St. Mary (Elara Engineering), Brady Greer (Trane), and Joe Senese (Mechanical Concepts) to go over the HVAC Upgrade project. Everything is on schedule for our May 15 start date.

| Circulation Statistics ^A | В | С | D | E | F | G |
|-------------------------------------|--------|----------------|---------|-----|--------|-----|
| 1 Circulation | JAN 19 | % | JAN 18 | % | JAN 17 | % |
| 2 Checkouts | | | | | | |
| 3 Selfchecks | 40,004 | 73% | 46,741 | 75% | 46,697 | 73% |
| 4 Staff desk | 14,775 | 27% | 15,801 | 25% | 16,881 | 27% |
| 5 Total checkouts * | 54,779 | | 62,542 | | 63,578 | |
| 6 | | | | | | |
| 7 Renewals | | | | | | |
| 8 Auto Renewals | 30,697 | | 30,624 | | | |
| 9 Selfchecks | 13 | | 48 | | 1,636 | |
| 10 Staff desk (incl. phone) | 272 | | 287 | | 2,453 | |
| 11 Patron renwals on website | 486 | | 689 | | 11,271 | |
| 12 Patron self-renewals on BookMyne | 18 | | 18 | | 211 | |
| 13 Total renewals | 31,486 | | 31,666 | | 15,571 | |
| 14 | | | | | | |
| 15 Total item checkout and renewals | 86,265 | | 94,208 | | 79,149 | |
| 16 | | | | | · | |
| 17 Digital Circulation | 8,699 | | 7,474 | | 8,689 | |
| 18 | | | | | | |
| 19 Total Circulation | 94,964 | | 101,682 | | 87,838 | |
| 20 | , | | | | • | |
| 21 Reserves Processed | | | | | | |
| 22 Received from ILL | 7,050 | | 7,475 | | 7,284 | |
| 23 ILL sent | 4,975 | | 4,913 | | 4,993 | |
| 24 OCLC requests processed | 265 | | 558 | | 724 | - |
| 25 | | | | | | |
| 26 Gate Count | | | | | | |
| 27 North | 23,754 | | 26,649 | | 29,619 | |
| 28 South | 11,778 | | 13,238 | | 14,847 | |
| 29 Total | 35,532 | | 39,887 | | 44,466 | |
| 30 | , | | • | | , | |
| 31 Registrations | | | | | | |
| 32 New resident library Cards | 138 | | 151 | | 209 | |
| 33 New fee cards | 10 | | 3 | | 17 | |
| 34 | | | | | | |
| 35 Professional Development hours | 225 | | | | | |
| 36 Cost of Professional Development | | In-service day | | | | |
| 37 | | | | | | |
| 38 * Due to weather we were closed: | | | | | | |
| 39 January 29th @ 5:00 pm | | | | | | |
| 40 All day January 30th | | | | | | |
| 41 Opened at noon January 31st | | | | | | |

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| - I OBLICE | LIBICALLI | | | | | | | | |
|------------------------------|-------------|----------|------------|-----------|-------------|-----------|--------|----------|---------|
| Circulation | | | | | | | | | |
| | Jan 2018 Ja | ın 2019 | | YTD To | otals | | | | |
| Adult | 53,754 | 49,759 | | 53,754 | 49,759 | | | | |
| Teen | 1,954 | 1,964 | | 1,954 | 1,964 | | | | |
| Children | 38,500 | 34,542 | | 38,500 | 34,542 | | | | |
| Download | 7,474 | 8,699 | | 7,474 | 8,699 | | | | |
| Total | 101,682 | 94,964 | | 101,682 | 94,964 | -6,718 | -6.6% | | |
| | , | · | | · | , | , | | | |
| Circulation - By Iten | n | | | | | | | | |
| | <u>Book</u> | <u>s</u> | <u>Aud</u> | <u>io</u> | <u>Vide</u> | <u>:0</u> | Misc. | <u>_</u> | Total |
| Adult | 26,949 | 54.16% | 5,437 | 10.93% | 14,499 | 29.14% | 2,874 | 5.78% | 49,759 |
| Teen | 1,718 | 87.47% | 179 | 9.11% | 42 | 2.14% | 25 | 1.27% | 1,964 |
| Children | 26,494 | 76.70% | 1,370 | 3.97% | 5,437 | 15.74% | 1,241 | 3.59% | 34,542 |
| Total | 55,161 | 63.94% | 6,986 | 8.10% | 19,978 | 23.16% | 4,140 | 4.80% | 86,265 |
| | | | | | | | | | |
| Collection - All Item | ns | | | | | | | | |
| | <u>Book</u> | <u>s</u> | <u>Aud</u> | <u>io</u> | <u>Vide</u> | <u>20</u> | Misc. | <u>-</u> | Total |
| Adult | 110,756 | 74.68% | 14,850 | 10.01% | 15,002 | 10.12% | 7,700 | 5.19% | 148,308 |
| Children | 72,906 | 84.03% | 2,875 | 3.31% | 8,324 | 9.59% | 2,659 | 3.06% | 86,764 |
| Total | 183,662 | 78.13% | 17,725 | 7.54% | 23,326 | 9.92% | 10,359 | 4.41% | 235,072 |
| | | | | | | | | | |
| Book Collection | | | | | | | | | |
| | Jan 2018 Ja | ın 2019 | | | | | | | |
| Adult | 124,783 | 110,756 | | | | | | | |
| Children | 74,404 | 72,906 | YTD To | otals | YTD Diffe | erence | | | |
| Total | 199,187 | 183,662 | 199,187 | 183,662 | -15,525 | -7.8% | | | |
| Audio Collection | | | | | | | | | |
| | Jan 2018 Ja | ın 2019 | | | | | | | |
| Adult | 16,402 | 14,850 | | | | | | | |
| Children | 2,877 | 2,875 | YTD To | | YTD Diffe | erence | | | |
| Total | 19,279 | 17,725 | 19,279 | 17,725 | -1,554 | -8.1% | | | |
| | | | | | | | | | |
| Video Collection | | | | | | | | | |
| | | ın 2019 | | | | | | | |
| Adult | 15,706 | 15,002 | | | | | | | |
| Children | 7,611 | 8,324 | YTD To | | YTD Diffe | | | | |
| Total | 23,317 | 23,326 | 23,317 | 23,326 | 9 | 0.0% | | | |
| | | | | | | _ | | | |
| Miscellaneous Colle | | | | | | | | | |
| | | ın 2019 | | | | | | | |
| Adult | 8,904 | 7,700 | | | | | | | |
| Children | 2,758 | 2,659 | YTD To | | YTD Diffe | | | | |
| Total | 11,662 | 10,359 | 11,662 | 10,359 | -1,303 | -11.2% | | | |
| | | | | | | | | | |



Statistics for January 2019 (FY Jan-Dec)

| Rooms & Spaces | | | | | | | |
|-----------------------------------|----------|--------------|--------|------------|-------|------------|--------|
| | | Jan 2018 Jai | า 2019 | | | | |
| Community Use of Rooms | | 995 | 1,115 | | | | |
| Meeting, Conference, Study Rooms | | | | | | | |
| Community Use of Spaces | | 152 | 126 | | | | |
| Media Lab, STEM Room, Teen Gaming | | | | YTD Totals | | YTD Differ | ence |
| Rooms and Spaces Total | | 1,147 | 1,241 | 1,147 | 1,241 | 94 | 8.2% |
| Programs Offered | | | | | | | |
| Library Programs Offered | | Jan 2018 Jai | า 2019 | | | | |
| | Adult | 20 | 20 | | | | |
| | Teen | 6 | 12 | | | | |
| | Children | 64 | 58 | | | | |
| Outreach Programs Offered | | | | | | | |
| | Adult | 4 | 5 | | | | |
| | Teen | 2 | 4 | | | | |
| | Children | 1 | 20 | | | | |
| Passive Programs Offered | | | | | | | |
| | Adult | 0 | 3 | | | | |
| | Teen | 0 | 1 | | | | |
| | Children | 22 | 11 | YTD Totals | | YTD Differ | ence |
| Programs Offered Total | | 119 | 134 | 119 | 134 | 15 | 12.6% |
| Programs Attended | | | | | | | |
| Library Program Attendance | | Jan 2018 Jai | ո 2019 | | | | |
| | Adult | 299 | 276 | | | | |
| | Teen | 144 | 83 | | | | |
| | Children | 1,465 | 1,026 | | | | |
| Outreach Programs Attendance | | | | | | | |
| | Adult | 89 | 47 | | | | |
| | Teen | 14 | 81 | | | | |
| | Children | 8 | 197 | | | | |
| Passive Programs Attendence | | | | | | | |
| | Adult | 0 | 115 | | | | |
| | Teen | 0 | 24 | | | | |
| | Children | 611 | 464 | YTD Totals | | YTD Differ | ence |
| Programs Attendance Total | | 2,630 | 2,313 | 2,630 | 2313 | -317 | -12.1% |



Statistics for January 2019 (FY Jan-Dec)

| Gate Count | | | | | | | | |
|-------------------------------|----------------------|-------------------|-------|------------|--------|----------------|--------|--------|
| | Jar | Jan 2018 Jan 2019 | | YTD Totals | | YTD Difference | | |
| | | 39,887 | 35, | 532 | 39,887 | 35,532 | -4,355 | -10.9% |
| Reference Questions | | | | | | | | |
| | Jar | Jan 2018 Jan 2019 | | YTD Totals | | YTD Difference | | |
| | One on One Tutorials | 28 | } | 20 | 28 | 20 | -8 | -28.6% |
| Computer User Sessions | | | | | | | | |
| Jan 2018 Jan 2019 | | | | | | | | |
| | Adult | 3,826 | 3,0 | 057 | | | | |
| | Children | 1,125 1,015 | | YTD Totals | | YTD Difference | | |
| | Total | 4,951 | . 4,0 | 072 | 4,951 | 4,072 | -879 | -17.8% |
| | Wireless Sessions | 2,658 | 3 2,: | 315 | 2,658 | 2,315 | | |