

**DOWNERS GROVE PUBLIC LIBRARY
2020 SALARY SCHEDULE**

Pay Grade	FLSA	Position Title	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
14	E	Library Director	\$100,168	\$112,689	\$125,210	\$137,731	\$150,252
			\$51.37	\$57.79	\$64.21	\$70.63	\$77.05
13		Hold for future use	\$87,536	\$98,478	\$109,420	\$120,363	\$131,305
			\$44.89	\$50.50	\$56.11	\$61.73	\$67.34
12	E	Assistant Director	\$76,498	\$86,060	\$95,622	\$105,185	\$114,747
			\$39.23	\$44.14	\$49.04	\$53.94	\$58.84
11		Hold for future use	\$66,851	\$75,208	\$83,564	\$91,921	\$100,277
			\$34.28	\$38.57	\$42.85	\$47.14	\$51.42
10	E	Information Technology Services Manager	\$58,421	\$65,724	\$73,026	\$80,329	\$87,631
	E	Access Services Manager	\$29.96	\$33.71	\$37.45	\$41.20	\$44.94
	E	Adult & Teen Services Manager					
	E	Circulation Services Manager					
	E	Public Relations Manager					
	E	Children's Services Manager					
9	E	Assistant Manager (Information Technology Services)	\$51,054	\$57,436	\$63,817	\$70,199	\$76,581
	E	Technology Instructor	\$26.18	\$29.46	\$32.73	\$36.00	\$39.27
	E	Building Operations Director					
8	E	Marketing Content Coordinator	\$44,616	\$50,193	\$55,770	\$61,347	\$66,924
	E	Librarian - Program Coordinator (Adult & Teen Services)	\$22.88	\$25.74	\$28.60	\$31.46	\$34.32
	E	Librarian - Program Coordinator (Children's Services)					
	E	Librarian - Reference & Technology Coordinator					
	E	Librarian (Adult & Teen Services)					
	E	Librarian - Teen Services Coordinator					
	E	Librarian - Outreach Coordinator					
	E	Librarian - Cataloger					
	E	Executive Assistant					

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7	E	Assistant Manager (Circulation Services)	\$38,990	\$43,864	\$48,737	\$53,611	\$58,484
	NE	Graphic Design and Display Coordinator	\$19.99	\$22.49	\$24.99	\$27.49	\$29.99
6	NE	Supervisor (Circulation Services)	\$34,073	\$38,332	\$42,591	\$46,850	\$51,109
	NE	Media Lab Coordinator	\$17.47	\$19.66	\$21.84	\$24.03	\$26.21
	NE	Administrative Assistant					
	NE	Computer Help Desk Supervisor					
5	NE	Library Assistant (Adult & Teen Services)	\$29,776	\$33,498	\$37,220	\$40,942	\$44,664
	NE	Library Assistant (Children's Services)	\$15.27	\$17.18	\$19.09	\$21.00	\$22.90
	NE	Interlibrary Loan Coordinator					
	NE	Library Clerk (Access Services)					
	NE	Computer Help Desk Associate					
4	NE	Library Monitor	\$26,021	\$29,274	\$32,527	\$35,780	\$39,032
	NE	Library Clerk (Circulation Services)	\$13.34	\$15.01	\$16.68	\$18.35	\$20.02
3	NE	Custodian	\$22,740	\$25,583	\$28,425	\$31,268	\$34,110
	NE	Library Clerk (Adult & Teen Services)	\$11.66	\$13.12	\$14.58	\$16.04	\$17.49
	NE	Library Clerk (Children's Services)					
2		Hold for future use	\$19,872	\$22,356	\$24,840	\$27,325	\$29,809
			\$10.19	\$11.47	\$12.74	\$14.02	\$15.29
1	NE	Shelver	\$18,038	\$19,873	\$21,708	\$23,879	\$26,050
	NE	Summer Clerk	\$9.25	\$10.19	\$11.13	\$12.25	\$13.36

* Any individual at the maximum of their pay grade may earn a performance bonus of up to 3% each year. This bonus is paid in a lump sum at year end, upon approval of satisfactory performance by the individual's supervisor.